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CURRENT RESEARCH INTERESTS

- Family and corporate governance in the family-owned firm and its relationship to family and firm-related performance outcomes.
- Knowledge management and determinants of innovation in the small and medium sized enterprise (family and non-family owned).
- The effect of culture and other institutional variables on commercial and social entrepreneurship activity.
- Antecedents of corporate social responsibility and sustainable entrepreneurship, especially in SMEs and other family-owned firms.

EDUCATION

1980	University of Michigan, Ann Arbor, MI Ph.D., Organization Psychology
1976	University of Michigan, Ann Arbor, MI M.A., Organization Psychology
1976	University of Leiden, Leiden Drs., Experimental Psychology
1973	Radcliffe College, Harvard University, Cambridge, MA A.B., Psychology (experimental), cum laude

PROFESSIONAL EXPERIENCE

2023---	Prague University of Economics and Business Academic Researcher, Department of Strategy Member, Center for Family Business
2023---	Eastern Michigan University Full Professor Emeritus Department of Management
2010-2023	EDHEC Business School, Roubaix (Lille Campus) Full Professor of Management, specialized in Entrepreneurship and Family Business.
2007-2010	Nijenrode Business University, Breukelen Full Professor (<i>Hoogleraar</i>) of Entrepreneurship Program Director, International MBA Program (2007-2009) Program Director, Executive MBA Program (2007-2009) Major initiative: Restructuring of the IMBA program.

- 2004-2009** Max Planck Institute, Jena
Senior Research Fellow, Entrepreneurship, Culture and Family Business
- 2000-2007** Erasmus University Rotterdam, Rotterdam
Director, European Family Business Institute (2003-2007)
Co-coordinator, Part-time Doctorandus (PTO) Program in Entrepreneurship for the Rotterdam School of Management (Fall 2000-2004)
Associate Professor, Rotterdam School of Management
Visiting Professor, Organization and Entrepreneurship (2000–2002)
- 2000-2007** EIM Business and Policy Research, Zoetermeer
Various projects under contract in family business and entrepreneurship
- 1981-2001** Eastern Michigan University, Ypsilanti, MI
Full Professor of Management (tenured), College of Business (1991-2001)
Member graduate school faculty: MS in HRM and Organization Development Project
Associate Professor (1986-1991)
Director, Program Development and Research, Center for Entrepreneurship (1987-1988)
Director, College of Business Service Center, (1986-1987)
Founding Director, Center for Entrepreneurship (1986-1987)
Assistant Professor (1981-1986)
- 1979-1981** Michigan State University, East Lansing, MI
Assistant Professor in Industrial/Organizational Psychology (1980-1981), Instructor (1979-1980)

JOURNAL ARTICLES¹

- Zhou, H., Uhlaner, L.M., & Jungst, M. (2023). Knowledge management practices and innovation: A deliberate innovation management model for SMEs, *Journal of Small Business Management*, 61(4), 2126-2159, DOI: [10.1080/00472778.2021.1888383](https://doi.org/10.1080/00472778.2021.1888383) [Click to download Youtube video](#).
- Hoogendoorn, B., Uhlaner, L. M., van der Zwan, P., & Stephan, U (2022). Entrepreneurship, age, and social value creation: A constraint based individual perspective, *Journal of Small Business Development*. <https://doi.org/10.1080/00472778.2022.2133128>
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- Karmeni, K., Uhlaner, L. and Lucianetti, L. (2021), "The novelty-centered business model: a transition mechanism between exploration and exploitation in SMEs", *Journal of Small Business and Enterprise Development*, Published on line Dec. 9, 2021. <https://doi.org/10.1108/JSBED-06-2021-0221>
- Michiels, A., Arijs, D. & Uhlaner, L. (2021). Formal HRM in family SMEs: The role of family-centered goals and family governance, *Review of Managerial Science*. Published online Dec. 8, 2021. <https://doi.org/10.1007/s11846-021-00509-1>
- Hnilica, J., Uhlaner, L.M., Mache, O., Kubicek, A., Lukes, M., Jurek, M. & Stamfestova P. (2019), The role of responsible ownership and family in privately held firms with multiple owners: Preliminary findings from the Czech republic, *Central European Business Review*, 8(5), 1-17. [Click to download full article](#)
- Molly, V., Uhlaner, L.M., De Massis, A., & Laveren, E. (2019), Family-oriented goals and the family firm's debt rate: The mediating effect of family board representation, *Small Business Economics*, 53(1), 269-286. [Click to download abstract](#)
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- De Massis, A., David Audretsch, D., Lorraine Uhlaner, L. & Nadine Kammerlander, N. (2018). Perspective: Innovation with limited resources: Management lessons, from the German Mittelstand, *Journal of Product Innovation Management*, 35(1), 125-146. [click to download full article](#). [Click to download Youtube video](#)
- Michiels A., Uhlaner L.M., & Dekker J. (2017). The effect of family business professionalization on dividend

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- Uhlander, L.M. (2016). Responsible ownership in the privately-held (family and nonfamily) firm: A research agenda and latest findings, *Przedsiębiorczosc I Zarzadzanie (Entrepreneurship and Management)*, Vol 17 (6), Part I, 9-30.
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- Hendrickson, L.U. & Weber, P.B. (1985). Rising to the top as a corporate director. In *National Business Employment Weekly*, March 24.

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- Hendrickson, L.U. & Psarouthakis, J. (1998). *Dynamic management of growing firms: A strategic approach*, second edition. Ann Arbor: The University of Michigan Press.

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- Uhlaner, L.M. (2013). Family business and corporate governance. In M. Wright, D. Siegel, K. Keasey, & I. Filatotchev (Eds.), *Oxford handbook of corporate governance* (pp. 389-420). Oxford: Oxford University Press.
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- entrepreneurship research* (pp. 141-160). Cheltenham: Edward Elgar Publishers.
- Ulijn, J., Frankort, H.T.W., & Uhlaner, L.M. (2007). Chapter 1: The influence of national culture on cooperative attitudes in high technology start-ups. In J. Ulijn, J.D. Drillon, and F. Lasch (Eds.), *Entrepreneurship, cooperation and the firm: The emergence and survival of high technology ventures in Europe* (pp. 55-88). Cheltenham: Edward Elgar Publishing.
- Thurik, A.R., Wennekers, S. & Uhlaner, L.M. (2006). Entrepreneurship and economic performance: A macro perspective. In A.E. Burke (Ed.), *Modern perspectives on entrepreneurship: The latest advances in entrepreneurship from some of the leading minds in the field* (pp. 47-68). Dublin: Senate Hall Academic Publishing (publication of Thurik, Wennekers & Uhlaner, 2002).
- Uhlaner, L.M. & Santen, J. van (2007). Chapter 8: Organization context and knowledge management in SMEs: A study of Dutch technology-based firms, in L. Iandoli, H. Landström, & M. Raffa, (Eds.), *Entrepreneurship, competitiveness and local development - Frontiers in European research* (pp. 170-199). Cheltenham: Edward Elgar Publishing.
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- Uhlaner, L.M., Dekkers, E. & Verheul, I. (2003). Chapter 15: Ondernemen in het familiebedrijf (Entrepreneurs in the Family Firm). In P.A. Risseuw en A.R. Thurik (Eds.), *Handboek ondernemers en adviseurs: Management en economie van het midden- en kleinbedrijf*, (Handbook for entrepreneurs and advisors: Management and economics in the small to medium sized firm) (pp. 279-299). Deventer: Kluwer.
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CONFERENCE PAPERS AND RESEARCH REPORTS (FROM 2010)¹

- Machek, Ondrej, Hnilica, Jiri, Kubecik, Ales, and Lukes, Martin (2020). Bonding, Bridging and Innovativeness in Czech firms (tentative), co-authors: XXXI ISPIM Innovation Conference, ISPIM, Berlin, Germany, 7-10, 2020.
- Uhlaner, L.M, Lukes, M.Machek, O., & Hnilica, J. (2020). SME Ownership Social Capital's Role in Fostering Firm Innovativeness. Accepted to 5th International Family Business Reserach Forum (IFERA). (conference cancelled).
- Canovi, M., Uhlaner, L. M., & Pradies, C., (2020). A paradox lens on how organizational identity shapes corporate entrepreneurship in family firms, 1st Virtual Family Business Research & Practice Conference, International Council for Small Business, Washington D.C., May 25-26. (Also presented at the 3rd Fundação Amélia de Mello Leadership, Paradox & Plurality Meeting, May 22. (Virtual conference, originally planned for Lisbon, Portugal).
- Canovi, M., Ciravegna, L., Uhlaner, L. M., & Rattalino, F.(2019). Identity activation: how family owners' social and personal identities shape corporate entrepreneurship in family firms. 4th International Family Business Research Forum, Monaco, 4-5 April.
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- Molly, V., Uhlaner, L.M., & Laveren, E. (2016). Family-oriented goals and the family firm's debt rate: The mediating effect of family board representation, RENT XXX - Research in Entrepreneurship and Small Business, Antwerp, Belgium, Nov. 16-18.
- Ahrens J., Uhlaner L., Woywode M. & Zyburka J. (2016). The Janus-face of CEO retention: CEO succession & performance under unity of ownership & control. Academy of Management, Anaheim, California August 5-9, 2016. Revised version presented at 2nd International family Business Research Forum, Capri, September 15-17.
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- Uhlaner, L.M., Matser, I., Berent-Braun, M.M., De Massis, A., & Flören, R., (2015), Ownership social capital, product innovation outputs and the moderating role of ownership-management overlap. European Academy of Management EURAM '15, Kozminksi University, Warsaw, Poland, June 17-20, 2015.
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- Matser, I., Uhlaner, L.M., Berent-Braun, M.M., & Flören, R.H. (2012). Ownership social capital and product innovation in private firms: Impact of family involvement, 12th annual IFERA Family Business Research Conference, June 26-29, Université Bordeaux IV, Bordeaux, France.
- Molly, V., Uhlaner, L.M., & Laveren, E. (2012). The impact of family commitment on family and financial business performance: the moderating role of generational involvement, 12th annual IFERA Family Business Research Conference, Université Bordeaux IV, Bordeaux, France, June 26-29.
- Uhlaner, L.M., Pavluchenkova, V., Berent-Braun, M.M., & Flören, R.H. (2012). How owners should act: Responsible ownership and financial performance in privately-held firms, EURAM 12th annual conference, Erasmus University Rotterdam, Rotterdam, the Netherlands, June 6-7.
- Matser, I., Uhlaner, L.M., Berent-Braun, M.M. & Flören, R.H. (2012). Bridging vs. bonding: Ownership social capital and product innovation in private firms, EFMD Entrepreneurship Conference, Maastricht University, Maastricht, the Netherlands, March 5.
- Matser, I., Uhlaner, L.M., Berent-Braun, M.M. & Flören, R.H. (2011). Social capital and Product Innovation: Bonding vs. bridging social capital in a sample of Dutch privately-held firms, RENT XXV, Research in Entrepreneurship and Small Business, University of Nordland, Bodø, Norway, November 16-18.
- Matser, I., Uhlaner, L.M., Berent-Braun, M.M. & Flören, R.H. (2011). Ownership social capital and product innovation in private firms: Bridging vs. bonding, 34th Annual ISBE (Institute for Small Business and Entrepreneurship) Conference, Sheffield University, Sheffield, UK, November 9-10.
- Stephan, U. & Uhlaner, L.M. (2011). Institutional support vs. Institutional void theory in predicting social entrepreneurship: A cross-national study of culture and size of state sector, 34th Annual ISBE (Institute for Small Business and Entrepreneurship) Conference, Sheffield University, Sheffield, UK, November 9-10.
- Stephan, U. & Uhlaner, L.M. (2011). Configurations of formal and informal institutions predicting social entrepreneurship: Effects of national culture and government size, 71st annual meeting, Academy of Management, San Antonio, TX, August 12-16.
- Berent-Braun, M.M., Uhlaner, L.M. & Flören, R.H. (2011). Ownership social capital and firm performance: Evidence from a Dutch sample, 11th Annual IFERA World Family Business Research Conference, Palermo, Italy, June 28-1 July. (Nominated for Best Paper Award).
- Berent-Braun, M.M., Uhlaner, L.M. & Flören, R.H. (2011). Family business in the Netherlands: Characteristics and success factors, 11th Annual IFERA World Family Business Research Conference, Palermo, Italy, June 28-1 July.
- Matser, I., Berent, M.M., Uhlaner, L.M. & Flören, R.H. (2011). The creation of ownership social capital in family firms and non-family firms: How does family influence shape the development of ownership social capital? 7th Workshop on Family Firms Management Research, Witten, Germany, May 27-29. (Received Best Paper Award).
- Berent-Braun, M.M., Uhlaner, L.M. & Flören, R.H. (2010). Ownership social capital and firm performance in the private firm: Evidence from a Dutch sample, RENT XXIV Research in Entrepreneurship and Small Business: The Entrepreneurial Process in a Changing Economy, Maastricht, November 17-19. (Earlier version presented at 27th International Congress of Applied Psychology, Melbourne, Australia, July 11-16, as part of symposium).
- Teeffelen, L. van, Leroy, H., & Uhlaner, L.M. (2010). What are the main drivers for exit choice in SMEs: Owner or firm characteristics, RENT XXIV Research in Entrepreneurship and Small Business: The entrepreneurial process in a changing economy, Maastricht, the Netherlands, November 17-19.
- Stephan, U. & Uhlaner, L.M. (2010). A cross-country study of social entrepreneurship: Comparing effects of postmaterialism values, social capital norms and government size, 4th annual GEM Research Conference, Imperial College London, London, UK, September 30-October 2.

KEYNOTE ADDRESSES, INVITED TALKS, NONACADEMIC PRESS RELEASES (FROM 2014)¹

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| 2023 | Valedictory Lecture: The privately held firm: Implications from past research plus a look ahead, EDHEC Business School, Roubaix, France, Sept. 28. |
| 2022 | Invited speaker: Owning group dynamics in the privately held firm: A research agenda and latest findings, Brownbag seminar, Lancaster Business School, Lancaster, U.K., May 11 |

- 2022 Invited speaker: Owning group dynamics in the privately held firm: A research agenda and latest findings, Brownbag seminar, Montpellier Business School, Montpellier, France, April 8.
- 2021 Invited talk (webinar): Family Entrepreneurship: A Paradox Lens on How Family Owners' Multiple Identity Orientations Shape Corporate Entrepreneurship in Family Firms, University of Bath, Bath, U.K., Oct 27.
- 2017 (with Stephan, U., & Drencheva, A) (2017). Keynote: Culture's consequences for entrepreneurship: A review and framework. EAWOP Small Group Meeting: A cross cultural perspective on proactive work behaviours. ESSEC Business School, May 15-16, 2017.
- Keynote address: The role of ownership in SME product innovation: A social capital perspective, Innovation Management, Entrepreneurship and Sustainability (IMES) Conference, University of Economics, Prague, May 25, 2017.
- Invited presentation, "Responsible ownership in the family firm and its impact on firm performance," EDHEC Research Day, March 14, 2017.
- 2016 Keynote address, Responsible Ownership in the Privately-Held (Family and Nonfamily) Firm: A research agenda and latest findings, Sixth Scientific conference, Family Businesses, Lodz, Poland, May 17, 2016
- Invited talk: Responsible Ownership in the Privately-Held (Family and Nonfamily) Firm: A Research agenda and latest findings, Aston Business School, Birmingham, U.K., May 5, 2016
- 2015 Eddleston, K. & Uhlaner, L.M., (2015) Liability of Newness in different cycles of Entrepreneurship, as part of workshop titled: 50 Years of Liabilities of Newness Research: Assessing Progress and Exploring Future Research, Workshop, Academy of Management, 75th Meeting, Vancouver, British Columbia, Canada, August 8-11.
- Discussant, Nurturing Scholars New to Family Entrepreneurship: Professional Development Workshop, Academy of Management, 75th Meeting, Vancouver, British Columbia, Canada, August 8-11.
- Responsible Ownership in the Family Firm, EDHEC Business School, Family Business Centre, Paris, France, Presentation, May 20.
- What lies within the responsible owner, Tharawat Magazine, May/July, Issue #26, pp. 58-61.
- 2014 What can social entrepreneurship researchers learn from family business scholars? Member, Panel discussion, Professional Development Workshop organized by S. Bacq and T. Lumpkin, Academy of Management Conference, Philadelphia, PA, August 1-5.
- WIFU PhD/Research Seminar at Witten/Herdecke University, Witten, Germany, *Family business and entrepreneurship research: Applying and testing research frameworks effectively*, 15 May.
- Press release Staff of the Economic Voice, New research outlines the ingredients for a successful 'Big Society' The Economic Voice, Sunday, Nov. 22.

BOARD MEMBERSHIPS AND PROFESSIONAL SERVICE (SINCE 2010)¹

- Reviewer: Research Foundation-Flanders (FWO), Belgium (periodic requests—2018)
- Member, Scientific Committee, Family Business Research Special Interest Group (SIG), of European Academy of Management (EURAM). (past)
- Conference Committee, European Conference on Innovation and Entrepreneurship. (since 2010).
- Senior Advisor and member, International Network for Psychology of Entrepreneurship Research and Education (INPERE) www.inpere.org. (2006-2016)
- Member, Academic Advisory Board, European Forum for Entrepreneurship Research (EFER), Brussels (2013-2016)
- Reviewer for the following journals:
 - Academy of Management Learning & Education
 - Entrepreneurship Research Journal
 - Entrepreneurship: Theory and Practice (Editorial Review Board)
 - Entrepreneurship and Regional Development

- European Management Journal
- Family Business Review
- International Journal of Entrepreneurship and Small Business
- International Small Business Journal
- Journal of Business Venturing (Editorial review board)
- Journal of Management Studies
- Journal of Organizational Change Management
- Journal of Small Business Management
- Small Business Economics Journal

CURRENT PROFESSIONAL AFFILIATIONS

- Academy of Management
- Dutch Academy of Research in Entrepreneurship (DARE)
- European Council for Small Business and Entrepreneurship (ECSB)
- Family Firm Institute (FFI)
- International Council for Small Business (ICSB)
- Entrepreneurial Research Society, Founding Scholar

PROFESSIONAL HONORS AND AWARDS (SINCE 2010)¹

- 2019 Best paper award (authored with Canovi, M., Ciravegna, L. & Rattalino, F.). Identity activation: how family owners' social and personal identities shape corporate entrepreneurship in family firms. 4th International Family Business Research Forum, 4-5 April, 2019, Monaco.
- Albert Page Award, from the Product Development and Management Association, given for Outstanding Professional Contribution, for the following paper: De Massis, A., David Audretsch, D., Lorraine Uhlaner, L. & Nadine Kammerlander, N. (2018). Perspective: Innovation with limited resources: Management lessons, from the German Mittelstand, *Journal of Product Innovation Management*, 35(1), 125-146. (See above).
- 2018 Best paper Contribution to Practice award, (co-authored with Yan Du and Ann Jorissen), Outside Director and the Disclosure of Firm-Specific Information to the Board of Directors in Privately Held Firms, awarded at IFERA (International Family Enterprise Research Academy), July 3-6, 2018, Zwolle, the Netherlands.
- Family Firm Institute, London, UK. Advanced Certificate in Family Advising.
- 2016 Best inspirational paper award (authored with Jan-Philipp Ahrens, Michael Woywode, and Jan Zyburá), The Janus-Face of CEO Retention: CEO Succession & Performance under Unity of Ownership & Control, awarded at 2nd International Family Business Research Forum, September 15-17, 2016 in Naples and Capri.
- GLOBE Robert J. House Best Research Paper Award. Received designation of "Highly Commended" for the following paper: Stephan, U., Uhlaner, L.M., & Stride, C.B. (2015). Institutions and social entrepreneurship: The role of institutional voids, institutional support, and institutional configurations. *Journal of International Business Studies*, 46(3), 308-331.
- 2011 Best Paper Award, 7th Workshop on Family Firms Management Research, Witten, May 27-29.
- 2011 Honorable Mention, Best Paper, 11th Annual IFERA World Family Business Research Conference, Palermo, June 28-1 July.
- 2008 Nominee, Strategic Management Society best conference paper for Practice Implications Award.
- 2007 Honorable Mention, Best Paper, Family Enterprise Research Conference, University of Monterrey, Monterrey, April 27-29.
- 2002 Nominee, Best Paper Award, 13th annual Family Business Network International Conference, Helsinki.
- 1999 Distinguished Service Award, Eastern Michigan University Department of Management, College of Business, for establishment of the entrepreneurship major within the Department of Management, Ypsilanti, MI.
- 1990 Nominated for Best Paper Award, International Council for Small Business Conference,

Washington, D.C.

1986 Recipient, Pre-dissertation fellowship: Netherlands-America Foundation.

RESEARCH GRANTS / EXTERNAL FUNDING ¹

- 2017-2021 Senior Advisor, Privately Held Firms with Multiple Owners: The Role of family and Responsible Ownership, project directed by Jiri Hnilica, the University of Economics, Prague, Funded by the Czech Science Foundation.
- 2013-2018 Member, Project Advisory Board, Cultural pathways to economic self-sufficiency and entrepreneurship: Family Values and Youth Unemployment in Europe (CUPESSSE), Cooperation Programme/Theme 8/Socio-economic Sciences and Research & Innovation. Dr. J. Tosun, Coordinator.
- 2008-09 Co-director. Research subsidy from the Dutch Ministry of Economic Affairs, for research on family business and corporate governance in privately-held firms.
- 2003-07 Project director: Research contract from Fortis Bank, MeesPierson Bank, and Arenthals Grant Thornton Accountants and Advisors, to launch the European Family Business Institute.
- 2000-07 Project director: Several short term contracts with Panteia BV (formerly EIM Business and Policy Research BV to carry out joint research initiatives on entrepreneurship, knowledge management, family business, business transfer and other topics.
- 2006 Project director: Research contract from the Family Business Network International (and JP Morgan) to research the topic of Responsible Ownership.
- 2003 NWO grant application. Managerial behaviour in the entrepreneurial and small business sector across Europe and its implications for growth. Deemed as acceptable for award in European Science Foundation Competition. (Not funded because the other two countries did not receive funding).
- 2000 Project director: Grant, Dutch Ministry of Economic Affairs, to launch the part-time major in Entrepreneurship at the Business School at Erasmus University Rotterdam, Rotterdam.
- 1997-99 Project director: Coleman Foundation grant to stimulate entrepreneurship awareness in college students and develop an entrepreneurship major at Eastern Michigan University, Ypsilanti, MI.
- 1987-89 Project director: Several grants, including two from the State of Michigan and one from the U.S. Small Business Administration, to launch and execute the research project Managing the growing firm.
- 1986 Project director: Grant from the State of Michigan to launch The Presidents Forum at Eastern Michigan University, Ypsilanti, MI.

UNIVERSITY TEACHING EXPERIENCE (SINCE 2000)¹

- 2010-2023 EDHEC Business School: Courses/modules taught
Masters in Management:
Entrepreneurship and innovation courses:
 Innovation Management
 Entrepreneurship
 Business Planning
 New Venture Creation
 Growth Management
Other Management courses
 Organization Diagnostics and Performance
 Managing Human Capital (Human Resource Management)
 (course coordinator)
 Corporate Governance
 French Business
 Family Business (Also for the Family Business M.B.A.)
Methods courses
 Introduction to SPSS

Research Methods

2008-2010	Nyenrode Business University (MBA): Entrepreneurship Research methods
2000-2007	Erasmus University Rotterdam M.Sc.; M.B.A.): Entrepreneurship Business Planning Family Business, Corporate Governance, Quantitative Methods in Research
1981-2000	Eastern Michigan University: (Bachelors and M.B.A.). Entrepreneurship, Human Resource Management Organization Behavior, Theory and Development (various courses) Strategy Capstone course (Coordinator of the course)
1979-1981	Michigan State University (B.S, Ph.D) Organization behavior, theory and development (various courses) Introduction to HRM

PH.D. DISSERTATIONS SUPERVISED

Berent-Braun, M. (2010). Does ownership matter? Ownership dynamics, ownership social capital and responsible ownership in private firms, Nijenrode Business University.

Teeffelen, L. van (2010). Exploring success and failure in small firm business transfers, Nijenrode Business University.

Zhou, H. (2010). Knowledge, entrepreneurship and performance, Knowledge management in SMEs, Erasmus University Rotterdam, Faculty of Economics, September 9. (Also promoter: prof. dr. A.R. Thurik).

PH.D. DISSERTATION COMMITTEES/ EXAMINER

De Groot, M.B.T. (2021). Cracking the Code on Wealth Preservation: It is not about money: A study of wealth preservation in enterprise families who share ownership of multiple assets and multiple entities across multiple generations, Vrije Universiteit Amsterdam (Promotor: Prof. Tom Elfring and Co-promotor: R.O. Mihalache)

Rossano-Rivera, S. (2018). Entrepreneurial behaviour of academics within the context of educations, Vrije Universiteit Amsterdam. (Promotors: Prof. Peter van der Sijde and Prof. Thomas Baaken).

Stepien, P. (2016). Essays on Informal Institutions and Entrepreneurship, University College London (Promotors: Prof., Julia Korosteleva and Prof..T. Mickiewicz).

De Maere, J. (2013). Essays on corporate governance in Belgian private firms: determinants of board and firm-level outcomes. University of Antwerp (Promotors: prof. dr. A. Jorissen; prof. dr. C.F. van der Elst).

Matser, I. (2012). Strategic resources and family firm performance. University of Utrecht. (Promotors: prof. dr. A. Buijs and prof. dr. R.H. Flören).

Michiels, A. (2012). Essays on executive compensation and dividend policy in privately-held family firms. Universiteit Hasselt, (Promotor: Prof. dr. W. Voordeckers; Co-promotor: prof. dr. N. Lybaert).

Molly, V. (2009). The heterogeneity of the family business: Goal orientation, intergenerational differences and succession, University of Antwerp. (Promotor: prof. dr. E. Laveren).

¹Work from 1980-1999 conducted under the professional name of Lorraine Uhlaner Hendrickson.